

Mary Stuart King

ASSOCIATE

t. 843.720.1754

MKing@maynardnexsen.com



Suite 400
205 King Street
Charleston, SC 29401

Practices

Business & Commercial Disputes
Employment & Labor Law
Litigation
Health Care
Hospitality & Tourism

Education

**University of South Carolina
School of Law**
(2020, J.D., *magna cum laude*,
South Carolina Law Review,
Executive Articles Editor, Vol. 71,
Labor & Employment Law Society,
Vice President, Knox L.
Haynsworth, Jr. Labor Law
Scholarship, South Carolina Bar,
Employment & Labor Law Section
Benjamin M. Mabry Scholarship,
Jackson Lewis Employment &
Labor Law Endowed Award, Order
of the Wig & Robe, Order of the
Coif)

University of South Carolina
(2016, B.S., *cum laude*)

Mary Stuart King is an Associate in the Firm's Charleston, South Carolina office, where she focuses her practice on Employment and Labor Law matters. As an Employment Attorney, she takes a proactive approach by providing advice to employers from coast-to-coast focused on avoiding issues that often lead to litigation, including through drafting handbooks, conducting harassment and discrimination training, addressing wage and hour issues, and drafting employment agreements.

Beyond providing daily counsel, Mary Stuart represents employers in state and federal courts on a range of cases involving discrimination, retaliation, wrongful termination, payment of wages, and breach of contract claims under the ADA, ADEA, FLSA, FMLA, Title VII, as well as other state and federal laws. Additionally, Mary Stuart is experienced in responding to and handling investigations of claims filed against employers with the Equal Employment Opportunity Commission, the South Carolina Human Affairs Commission, the Department of Employment and Workforce, and the Occupational Safety and Health Administration, among other state and federal agencies.

In the area of traditional labor law, Mary Stuart advises clients on avoiding and responding to unfair labor practices, union organizing efforts, corporate campaigns, and work stoppages. Outside of union activity and campaigns, Mary Stuart uses this experience to draft handbooks, policies, and agreements in compliance with the NLRA and

Admissions

State Bar: South Carolina

recent National Labor Relations Board decisions.

Mary Stuart earned her degree from the University of South Carolina School of Law, *magna cum laude*, where was a member and leader of numerous organizations, including as the Executive Articles Editor of the South Carolina Law Review and Vice President of the Labor & Employment Law Society. She also received her B.S., *cum laude*, from the University of South Carolina. During her undergraduate career, Mary Stuart conducted neuroscience research at the University of South Carolina and performed statistical analyses for anesthesiology research at Wake Forest University School of Medicine.

Author - "To Protect or Not to Protect: An Empirical Approach to Predicting Where the Fourth Circuit Would Stand on Coverage for Sexual Orientation Discrimination Under Title VII, 70 S.C. Rev. 1151 (2019)"

News

08.19.2022 | Media Mention

31 Nexsen Pruet Attorneys Listed in 2022 Legal Elite of South Carolina

Speaking Engagements

Webinar | Virtual via WebEx

Maynard Nexsen's Employment Law Certificate Series: Bringing Clarity to Workplace Complexity

Insights

04.18.2023 | Article

NLRB General Counsel Continues Push to Limit Employer Rights

10.05.2021 | Publication

From Face-to-Face to FaceTime: Legal Issues in Virtual Interviewing

08.02.2021 | Article

South Carolina Abolishes "Special Damages" Element for Civil Conspiracy Claims, Overruling Decades of Precedent



03.09.2021 | Article

There's No Leaving It at the Office: Workplace Harassment When Working from Home

10.21.2020

Employees Voting in the Upcoming Election