



Firm Principles

The driving force behind Maynard Nexsen's inception was a shared commitment to five core principles. Our practice continues to be guided by these principles:

- **Professional Excellence.** To provide our clients the best and most professional service of which we are capable, remembering that service to clients is the principal reason for a law firm's existence.
- **Uncompromising Integrity.** To maintain the highest ethical and professional standards, conducting ourselves in a manner that will reflect credit on our profession, our firm, and one another.
- **Teamwork.** To promote mutual respect and team play among ourselves, openly supporting and communicating with one another.
- **Selfless Loyalty.** To be loyal to our firm and to one another, subordinating personal interests and ambitions to the greater good of the firm.
- **Balanced Lives.** To seek to advance the interests of our profession and our society, recognizing that we are servants to our community.

The standards we set as a Firm drive everything we do – how we interact with one another, and how we serve our communities and clients.

We Believe In

PROFESSIONAL EXCELLENCE and **CLIENT - CENTRIC SERVICE**

servicing our clients is the reason our firm exists.

TEAMWORK and **DIVERSE** and **INCLUSIVE** teams

enriching our experiences as teammates makes us better advisors to our clients.

UNCOMPROMISING INTEGRITY

aligning our values and actions in service to our clients, our colleagues, and our communities.

ENTREPRENEURSHIP

building something great requires taking measured risks.

ENGAGEMENT

having a deep commitment to our clients and a keen understanding of their business and objectives drives better outcomes.